

11. (a) is amended with “generating an improved wage on a distributed network” and with “method of notifying the employee of the productivity gain and its value, recording the value and notifying the employee of the improved wage.” Amends plurality of computers connected to a network, upon which an employee identification profile is entered and transmitted to a server computer.

11. (b) is amended with “method of notifying the employee of the productivity gain and its value, recording the value and notifying the employee of the improved wage.” It amends 11. (b) receiving the employee identification profile; generating points between employees and; updating the employee identification profile based upon an action, earning or point conversion.

12. is amended with method of employee entitlement where the unit can be employee directed, where the employee can transfer, purchase and sell the unit, amends 12; Converting points to employee units where each unit has value and the employee selects from the group of equity, cash, products and services; Selling or purchasing points.

13. is amended with producing productivity gain independently or in an employee group where the productivity gain has a value and the value is

an improvement amends 13. The system of claim 1, which performs the steps further a work shift has a point value;
is amended with method of employee entitlement to create a productivity gain where employee actions and with other employees make business decision which include work shift staffing, decide budgets, create a forecast amends 13. exchanging workshifts having point value, where the employee can offer points in exchange.

14. is amended with method of assigning a customer to an employee where the customer becomes an employee client and said customer is part of an employee's book of customer where the employee has the opportunity to produce gains and the improved wage, amends 14. system of claim 1, which performs the steps further: customer identification profile;

14. is amended with providing employee assignment of customers; answer and decide on customer request, sell products and services and qualify customer needs amend 14. recording customer preference, request and frequency.

14. is amended with stores the employee action and productivity gain amends

14. stores the assignment, action, request, frequency in a database.



Enhancement incentive system using an employee action generating an improved wage on a distributed network.

(Currently amended) 11. A system using an employee action to generate an earning (New) producing productivity gain independently or in an employee group where the productivity gain has a value and the value is an improvement, value is added to the employee wage or group wages. The value created by employee actions is an improved wage which methods comprise:

(Currently amended) method of notifying the employee of the productivity gain and its value, recording the value and notifying the employee of the improved wage.

(Currently amended) method of converting the improved wage into the equity of the business where the equity is a unit of a private business, a fraction of a unit or whole equity share of the business

(Currently amended) method of employee entitlement where the unit can be employee directed, where the employee can transfer, purchase and sell the unit

(Currently amended) 12. Method of assigning a customer to an employee where the customer becomes an employee client and said customer is part of an employee's book of customers where the employee has the opportunity to produce gains and the improved wage.

(Currently amended) method of compensating the employee based upon the independent employee action or group action using the employee's book of customers where employees earn a greater wage from their actions where the actions produce greater customer frequency, improved customer spending and improved customer retention.

(Currently amended) method of employee entitlement to create a productivity gain where employee actions and with other employees make business decisions which include work shift staffing, decide budgets, create a forecast, (New) develop sales plans and sales quotas, order materials, control cost, (Currently amended) answer and decide on customer request, sell products and services and qualify customer needs.

(Currently amended) stores the employee action, and the productivity gain.